

<b>Job title &amp; type</b>	Equity Lead for SEND, London South West Maths Hub (Leadership Role within the LLME Community)
<b>Time allocation</b>	12 funded days (4 internal, 8 external)
<b>Location</b>	Regional (with some national collaboration)
<b>Start date</b>	1 <sup>st</sup> September 2026

**The closing date for applications is 5pm Friday 26th June 2026.**

### Role Purpose

The Equity Lead plays a key role in embedding the principle of equity across all aspects of Maths Hub work, with a particular focus on supporting children with special educational needs and disabilities (SEND) to access, engage with, and enjoy mathematics.

Working as part of the Maths Hub LLME Community Lead team, the Equity Lead contributes to the design and leadership of hub-wide LLME community activity and ensures the SEND perspective is integrated across phases and programmes. The role involves collaborating with Local Leaders of Mathematics Education (LLME), supporting both their internal development and their external work with schools.

### Key Responsibilities

#### Strategic Leadership and Community Engagement

- Join the Maths Hub LLME Community Lead team to co-lead on LLME development across the year
- Champion a hub-wide commitment to equity, with a focus on inclusive practices in mathematics education
- Participate in NCETM-led Maths Hub LLME Community Lead Forums and Equity Lead network meetings to contribute to and draw from national strategy and dialogue
- Engage in internal planning and reflection sessions as part of a national network of SEND-focused Equity Leads.

#### Collaboration with LLMEs

- Work closely with LLMEs across all phases to support inclusive practice, design resources, and build capacity for sustainable SEND provision within hub activity
- Facilitate professional development sessions and contribute to the quality assurance of LLME-led activity with a focus on equity
- Provide support for primary specialists leading Teaching for Mastery Work Groups with SEND focus.

#### Knowledge-Sharing and Professional Development

- Stay up to date with current research and policy related to SEND, translating these into practical guidance and professional learning for LLMEs.
- Develop materials, tools, and case studies that model inclusive pedagogy and support LLMEs to apply the **SEND Code of Practice** within the mathematics classroom.
- Contribute to LLME events by leading sessions, facilitating discussion, and modelling inclusive approaches to teaching mathematics.

## Impact Evaluation and Continuous Improvement

- Actively research and explore effective ways of working with LLMEs, supporting them to reflect on and develop their own advocacy for equity in mathematics education
- Support the monitoring and evaluation of hub activity to ensure equity considerations are embedded and impactful.

## Person Specification

### Essential

- Recent and relevant experience in teaching mathematics and leading inclusive practice in early years, primary, secondary, or post-16 settings
- A deep understanding of the barriers to learning faced by pupils with SEND in mathematics
- Strong collaboration, communication, and facilitation skills
- Capacity to think strategically and contribute to hub-wide planning and improvement.

### Desirable

- Demonstrable experience in designing or delivering professional development with a focus on equity or SEND
- Experience in resource development and/or research-informed practice.

## Time Commitment

**Total: 12 funded days (up to £4,400)**

- **Internal time (4 days):**
  - 2 days at NCETM-led Maths Hub LLME Community Lead Forums
  - 2 days in national Equity Lead network meetings.
- **External time (8 days):**
  - Collaboration with LLMEs
  - Leading and contributing to hub events
  - Co-constructing resources
  - Quality assurance and impact reflection
  - Engagement with research and strategic development.

## Remuneration

Remuneration will be paid to the home school/institution/organisation for the number of days work. Travel expenses will be reimbursed in line with hub policy.

## How to apply

Applicants, in conjunction with their headteacher/line manager, should complete the application form and submit it to London South West Maths Hub by Friday 26th June 2026.

Applications should be sent to: [info@londonsouthwestmathshub.co.uk](mailto:info@londonsouthwestmathshub.co.uk)

The application process will involve a written application and interview.