



# Saint Cecilia's

## Church of England School

“Glorifying God through outstanding, enjoyable education”

### Teacher Person Specification

Criteria	Essential (E) or Desirable (D)
<b>Education</b>	
First Degree	E
Teaching Qualification	E
Evidence of relevant further study, particularly in relation to education or subject specialism	D
Evidence of appropriate professional development	D
<b>Experience</b>	
Relevant teaching experience, in paid employment or as a student teacher	E
Experience of teaching in a maintained comprehensive school	D
Experience of working as a tutor or mentor to young people	D
Experience of working in a voluntary aided school	D
Experience of working in a multi-cultural environment	D
	D
<b>Knowledge, Skills and Abilities</b>	
Shows a clear and detailed understanding of what will be involved in addressing the key tasks in the job profile	E
Proven success of planning and teaching a specialist subject	E
Excellent curriculum knowledge, and a willingness to engage in curriculum innovation	E
Commitment to the use of Information and Communications Technology for teaching and administration purposes	E

<b>Criteria</b>	<b>Essential (E) or Desirable (D)</b>
<p><b>Knowledge, Skills and Abilities (cont'd)</b></p> <p>Willingness to take on additional responsibilities</p> <p>Commitment to supporting the Curriculum Team Leader in the development of an outstanding department in the school</p>	<p>D</p> <p>E</p>
<p><b>Deployment of Resources</b></p> <p>Awareness of the need to work within departmental budget parameters</p>	<p>D</p>
<p><b>Personal Qualities</b></p> <p>Committed, practising Christian</p> <p>Awareness and appreciation of the Anglican tradition</p> <p>Committed to setting and maintaining high standards for staff and pupils</p> <p>Committed to education principles which are inclusive of all pupils</p> <p>Ability to work in partnership with pupils, parents, staff and governors</p> <p>Excellent interpersonal skills</p> <p>Has a presence which inspires confidence</p> <p>Willingness to engage with pupils out of school hours through enrichment activities, extra-curricular activities, sport, outdoor pursuits, and so on</p>	<p>D</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>